

The EBS Team

Experts In Their Fields

Human Resources

Barry Rees Chartered FCIPD MIOM

With over 20 years human resources and management experience to call upon, Barry offers clients pragmatic solutions with a strong business focus, allowing organisations to use their people processes to add value to the bottom line. Barry is a Chartered Fellow of the Chartered Institute of Personnel and Development, and currently Vice Chair of the South-West London Branch, as well as a member of the National Upgrading Panel. He is a Member of the Institute of Operations Management and has collaborated with Durham Business School on "Developing Partnership Strategies and Managing the Knowledge which Underpins Distinctive Capabilities."

Michelle Prescott BA Chartered MCIPD

A professional qualified human resources and people management specialist with over 13 years practical experience in senior positions. She is skilled in managing change, resolving recruitment and retention issues and coordinating employee development programs. Her experience comes from working in a diverse range of private and public business sectors.

Melissa Ritchie BSc FCIPD

Melissa has held both operational management roles and HR positions in blue chip companies such as Swallow Hotels and Scottish & Newcastle plc. She has gained a wealth of generalist HR experience along the way but has also acquired some specialist skills, specifically in international graduate recruitment and development. With over 12 years practical HR experience in total, Melissa has developed a pragmatic and business orientated way of supporting clients of all sizes.

Occupational Health

Katie Eastwell RGN OHND BSc (Hons) MIOSH

Katie is a professionally qualified Occupational Health and Safety Practitioner with more than 15 years experience. Katie's experience is varied with past and current clients including the areas of banking, legal, detention centres, healthcare, commercial and production/manufacturing. Her main areas of interest/expertise are pre-employment screening and assessing fitness for work, managing sickness absence, preparing Occupational Health and Safety policies, carrying out Display Screen Equipment assessments and other workplace risk assessments, delivering health surveillance and organising health and safety training.

Health & Safety

Anthony Smith-Roberts CMIOSH RSP

After a successful career in education in commercial organisations such as Canada Life Assurance, Anthony re-trained as a Health & Safety consultant. Since then he has provided consultancy to some well known organisations across different industrial areas, including Lucas Industries, British Aerospace and Mentor (part of Royal Bank Insurance Services). In addition, Anthony has built up a long client list of small and medium sized companies covering chemical production, care homes, electrical and heating services, office cleaning, design consultancy, manufacturing, construction and freight handling/distribution.

Anthony is currently studying for a Masters degree in Health & Safety and Environmental Law through Salford University.

Marketing

Neil Brooks DipM MCIM

A highly experienced marketer with more than 18 years in senior positions for a number of high profile IT organisations before building his own marketing company. Neil brings to EBS a rich experience including marketing management roles for international giants such as Nortel, Honeywell Bull and Oracle on the one hand as well as practical assistance to a number of very small companies in and around Buckinghamshire, Oxfordshire and Berkshire. Neil is also a visiting lecturer and examiner in Marketing Strategy and Marketing Communications at Brunel University.

Sales Management

Richard Yelland BSc FInstSMM

Richard has over 25 years experience working in senior sales and business management for both blue-chip and start-up organisations. He has held senior sales positions at Amersham International plc (Now GE Healthcare) where he successfully helped set up a joint venture business with AEA Technology plc, called Safeguard International Ltd. He then transferred to AEA Technology plc and moved to North America to start up a new business sitting on the Management Board. Since returning from the US he has focused on helping small businesses improve their sales skills and efficiency through a mix of sales management consultancy and interim sales.

Financial Management

Malcolm Warden BTech FCMA

Malcolm has more than 25 years experience in financial management and business development, including senior positions in multi-national companies. He is a Qualified Chartered Management Accountant with a passion for delivering appropriate, timely, reliable information and leading the decisions and actions that come from it. With broad professional and business experience, a background in engineering and a deep interest in technology, Malcolm provides clients with innovative and practical solutions to diverse business concerns.

General Management

John Champion BEng MBA FInstSMM

John is an experienced senior executive with a successful track record in general, sales and manufacturing management both in the UK and overseas. His achievements result from a combination of high technology market knowledge, drive, excellent leadership and motivational skills, adaptability, honesty, organisational flair and focus on both the top and bottom lines. Through extensive use of modern business approaches to problem solving and process improvement, John has added material value to each of the companies for whom he has worked.

Philip Rose BEng (Hons) MBA MCIM

Prior to becoming an EBS Associate, Philip gained over 17 years' business experience in the automotive and aerospace industries, working with some of the world's most successful businesses including Rolls-Royce (Aerospace), Audi AG, Prodrive and Cosworth. His areas of expertise include: strategic visioning, project management, change management, team building, process improvement and implementation. Through his consultancy Philip now helps small and medium size businesses to develop their own route maps to success.

About EBS Management Resources

EBS is a multi-disciplinary provider of business support services to companies with 15 - 100 employees. Service portfolios are provided for the key functions of Human Resources, Occupational Health, Marketing, Sales and General Management. EBS clients cover a wide range of industries and include Dayla, Bucks Net Services, Nottingham Forest Football Club and Red Door Communications.